

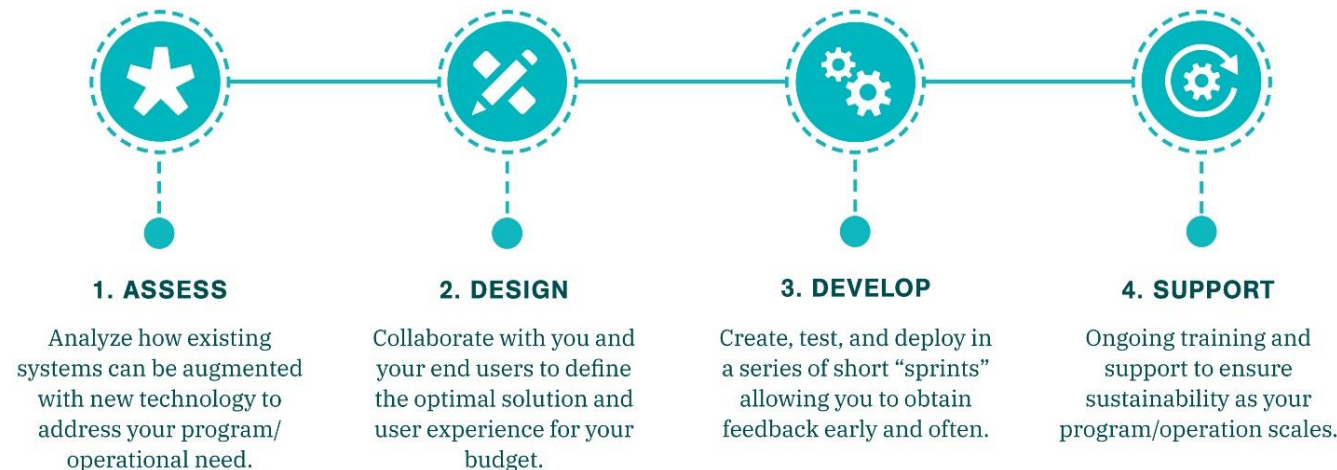
About fivestar*

With over 22 years of experience, fivestar* offers technology agnostic consulting, development, and implementation services to build tools and systems to your specific requirements with your end-users in mind.

fivestar* solutions:

- Centralize Workflows through user-centered design and a clear understanding of key workflow objectives and steps.
- Optimize Processes through business intelligence and configurable rules that shift complexity and manual work away from end-users.
- Enable Decision-Making through real-time data and comprehensive reporting tools that provide in-depth analysis and visual insights.

Our approach starts by learning about your organization, challenges, and goals. We then build a solution that is exactly right for you.



Automated Learning Management

The Employee Automated Learning Management solution helps organizations manage individual employee learning and training plans through automated assignment of just-in-time training based on real-time employee data and organizational training requirements as business conditions require.

Need

- For large, distributed organizations, removes the complexity and time commitment to update and track training plans for thousands of employees across numerous locations.

Solution

- Connects with the organizational HR information system (HRIS) to access current employee data, including the employee roster, titles/roles, location, and status.
- Monitors the HRIS data feed for any changes to employee data that can create changes to the employee's training plan; including a change in location, title, or status.
- Connects with the organization's learning management system (LMS) to build training plans and to connect employees with training content and courses.
- Provides progress tracking and reporting to individual employees, managers, and training administrators about course assignments and completion of requirements on training plans.

Outcomes

- Individual learning plans based on real-time data and business conditions.
- Reduction in manager time related to assigning training to individual employee, and tracking progress.
- Increased awareness of role requirements through the timely assignment and completion of training.